

CITY OF ALVARADO

County of Johnson State of Texas JANUARY 15, 2015 MINUTES

The City Council of the City of Alvarado met in Special Called Session on Thursday, January 15, 2015 at 6:30 p.m. in the Council Chambers at City Hall. The following were present for roll call:

Dewayne Richters	*	Mayor
Michael Bennett	*	Councilperson
Joe Sain	*	Mayor Pro Tem
Shawn Goulding	*	Councilperson
Arrdeen Vaughan	*	Councilperson
Jacob Wheat	*	Councilperson
Arrdeen Vaughan	*	Councilperson
Tom Moore	*	Councilperson

Absent

Dewayne Richters	*	Mayor
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Others Present:

Clint Davis	*	City Manager
Debbie Thomas	*	City Secretary
Kelle Whitfill	*	Finance Director
Brad Anderson	*	Chief of Police

INVOCATION

Mayor Pro Tem Joe Sain called this special called meeting to order at 6:32 P.M. and Councilperson Jacob Wheat gave the Invocation.

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS

There were no public comments at this meeting.

CONSIDERATION AND ACTION REGARDING RENEWAL OF EMPLOYEE GROUP HEALTH INSURANCE .

Clint Davis, City Manager, explained to the council that the renewal rates for the employee group health insurance had come back extremely over budget. They increased 42.5 per cent for the coming renewal year. He also explained that Diversified Employee benefits service had gone back out for bid but because of our claims experience in 2014, BCBS would be our only option. The plan that has been

chosen is a plan with a \$3,000.00 deductible and then payment would be 100%. The premium for this plan is 514.96 per employee. He also explained to the council that this will effect dependent insurance premiums and that many employees could not afford this increase. He requested that the city pay \$250.00 per month towards employee dependant insurance to help our employees afford this. He stated that this would only be for this renewal only since we will be changing our renewal date to October 1, to coincide with our budget year. 2015 will be a short renewal period since we will be going out to bid in August of this year. After discussion, motion was made by Councilperson Tom Moore, duly seconded by Councilperson Shawn Goulding, to accept the renewal from BCBS for the 2015 renewal year. This motion supported 6 votes of approval and zero votes opposed. Motion carried. Motion was made by Councilperson Tom Moore, duly seconded by Councilperson Shawn Goulding, to approve the reimbursement of \$250.00 per month towards employee dependant insurance premiums. This motion supported six votes in approval and zero votes opposed. Motion carried.

**CONSIDERATION AND ACTION REGARDING CREATION OF A MERP
(MEDICAL REIMBURSEMENT EXPENSE ACCOUNT)**

Clint Davis, City Manager, explained to the council that since the deductible for health insurance was increasing \$500.00, the city would like to create a Medical Expense Reimbursement Account to help the employees meet their deductible. This money would be owned by the city and could be stopped at any time. Motion was made by Councilperson Tom Moore, duly seconded by Councilperson Shawn Goulding, to create the MERP using funds out of reserve and to authorize the City Manager to sign all documents needed to create this account. This motion supported six votes in approval and zero votes opposed. Motion carried.

ADJOURNMENT

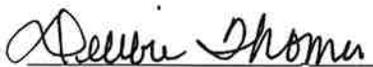
Mayor Pro Tem Joe Sain then adjourned this regular meeting at 7:05 p.m.

Passed and approved this the 26th day of January, 2105.



Mayor Pro Tem Joe Sain

ATTEST:



Debbie Thomas, TRMC
City Secretary